

## ***The Promotion Process and Criteria for Fixed-term Faculty Members at UNC-Chapel Hill***

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Please note guidelines specific to the promotion of fixed-term faculty are included in the APT documents listed by school on the Executive Vice Chancellor & Provost website at <http://provost.unc.edu/policies/faculty/apt/> as follows:

1. **School of Social Work** – please see “Section VIII. Procedures for Appointment, Reappointment and Promotion for Fixed-term Faculty” beginning on page 32 of the posted document.
2. **Gillings School of Public Health** – please see “Section V. Specific Criteria for Appointments and Promotion: Fixed Term Ranks” beginning on page 20 of the posted document.
3. **Eschelman School of Pharmacy** – please see “Section VII.D. Promotion” beginning on page 14 of the posted document with considerations specific to fixed-term faculty identified on page 15.
4. **School of Nursing** – page 1 of the posted document identifies that “faculty in the School of Nursing may be appointed, reappointed, and/or promoted in one of two separate tracks: the tenure track and the fixed-term track” and also that “tenure-track faculty members are reviewed by the Appointment, Promotion and Tenure Committee. Fixed-term faculty members are reviewed by the Appointment, Promotion and Reappointment (APR) Committee.” “Section V. Specific Criteria for Appointments and Promotions” beginning on page 5 of the document sets out the evaluative criteria applied as relative to either tenure-track/tenured or fixed-term faculty.
5. **School of Medicine** – please see “Section II.A. Criteria for Promotion of Fixed Term Faculty” beginning on page 17 of the posted document.
6. **School of Law** – please see “Section V.C. Hiring, Promotion and Retention of Clinical Faculty” beginning on page 5 of the posted document.
7. **School of Journalism & Mass Communication** – please see the separately posted “2011 Supplement for Fixed-term Faculty” document which addresses their “Committee on Fixed-term Faculty” and their reappointment and promotion review process for Lecturer, Senior Lecturer, and Professor of the Practice.
8. **School of Information and Library Sciences** – please see “Section IV. Reappointment and Promotion” beginning on page 11 of the posted document which notes “Individuals will be evaluated for reappointment, promotion and tenure on the basis of their achievements in research, teaching and service. Expectations are different at each professorial and fixed-term faculty rank.” The School is currently reviewing their fixed-term faculty appointments to assess the need for a formal promotion review process at reappointment.
9. **School of Government** – please see “Fixed-term Appointments” beginning on page 10 of the posted document which identifies their use of the Lecturer, Professor of the Practice, and Adjunct Faculty appointments; the Lecturer entry includes the statement that “the Dean, after seeking the advice of the assembled full professors, may designate a person Senior Lecturer following ten years of distinguished service as a Lecturer.”
10. **School of Education** – please see “Part III Fixed-term Appointments, Reappointments, and Promotion” beginning on page 14 of the posted document and the “Promotion Procedures” beginning on page 17.
11. **School of Dentistry** – please see the posted “Promotion and Tenure Manual” Section 1.2.3 “Fixed-term Faculty” beginning on page 8 which identifies the evaluative process; Section 2.2 beginning on page 22 identifies the required supporting documentation.
12. **Kenan Flagler Business School** – please see the posted “Kenan Flagler APT Supplement” document titled “Fixed Term Faculty Promotion Committee (TPC) Proposal for Promotion” which identifies on page 2 “this document provides the guidelines and serves to clarify additional requirements for fixed-term faculty promotion within the Kenan-Flagler Business School.”
13. **College of Arts & Sciences** – please see the posted “2014 Supplement for Fixed-term Faculty” document titled “Fixed Term Appointments in the College of Arts and Sciences” which includes the criteria for promotion from Lecturer to Senior Lecturer, or from Senior Lecturer to Teaching Professor within the College of Art & Sciences.