The University of North Carolina at Chapel Hill is committed to providing an inclusive and welcoming environment for all members of our community. Consistent with that commitment, gender inclusive terms (chair; first year student; upper-level student, etc.) should be used on University documents, websites and policies. A guidance handout (Gender-Sensitive Language) may be found on the UNC Writing Center website at: www.unc.edu/depts/wcweb/handouts/gender.html